



## **Retention of Non-Discrimination Policy KSH Automotive Pvt. Ltd.**

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### **Retention of Non-Discrimination Policy**

KSH Automotive Pvt Ltd is committed provide a safe working environment that is free of discrimination and harassment of any form and where basic rights of employees are protected. we follow the relevant international, national, regional, and local directive on these matters, where we are committed to respecting the difference, cultivating diversity, and engaging with integrity and inclusion of our workforce, communities and all people whose lives we touch, directly or indirectly, by our operations and production and services (including our contractors, supplier, customers, dealers and logistics partner). Our Anti Harassment and Discrimination Policy.

Consistent to our values, we are committed to provide a workplace free of discrimination and harassment - Sexual or any form of harassment/discrimination based upon race, colour, religion, gender, sexual orientation, gender identity or expression, age, physical or mental disability, political belief, pregnancy, social status, marital status, national origin or ancestry, citizenship status protected by nation, state or local law is prohibited.

#### **Our Commitment by:**

- Providing equal employment opportunities to all staff and prospective staff and maintaining a working environment free from discrimination, harassment, and bullying.
- Committing to fair pay, transparent compensation principles, and a diverse and inclusive workplace
- Requiring all employees to complete anti Harassment and Discrimination training at the time of hire and refresher training periodically, irrespective of their position in the company.

We are committed to working collaboratively with all stakeholders on discrimination and harassment issues proactively.

**For KSH Automotive Pvt Ltd**

**Mr. Yongsung Kim  
Managing Director**